

BEST MANAGER



THIS CERTIFICATE IS HONORABLY PRESENTED TO

PENNY PAN

FOR YOUR OUTSTANDING PERFORMANCE AND DEDICATION

A handwritten signature in blue ink that reads "Jack Yao".

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Jack Yao, CEO

December 17, 2017

Date

# BEST NEW ASSOCIATE



THIS CERTIFICATE IS HONORABLY PRESENTED TO

EVELYN CAPCA

FOR YOUR OUTSTANDING PERFORMANCE AND DEDICATION

A handwritten signature in blue ink, appearing to read "Jack Yao".

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Jack Yao, CEO

December 17, 2017

Date

BEST INTERN



THIS CERTIFICATE IS HONORABLY PRESENTED TO

CECILIA KONG

FOR YOUR OUTSTANDING PERFORMANCE AND DEDICATION

A handwritten signature in blue ink, appearing to read "Jack Yao".

---

Jack Yao, CEO

December 17, 2017

Date

# PLATINUM AWARD



THIS CERTIFICATE IS HONORABLY PRESENTED TO

FRANK MENG

FOR YOUR OUTSTANDING PERFORMANCE AND DEDICATION

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---

Jack Yao, CEO

December 17, 2017

Date

# PLATINUM AWARD



THIS CERTIFICATE IS HONORABLY PRESENTED TO

KELLY JU

FOR YOUR OUTSTANDING PERFORMANCE AND DEDICATION

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Jack Yao, CEO

December 17, 2017

Date

# PLATINUM AWARD



THIS CERTIFICATE IS HONORABLY PRESENTED TO

LIU DUN

FOR YOUR OUTSTANDING PERFORMANCE AND DEDICATION

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Jack Yao, CEO

December 17, 2017

Date

# PLATINUM AWARD



THIS CERTIFICATE IS HONORABLY PRESENTED TO

XIAOYI WU

FOR YOUR OUTSTANDING PERFORMANCE AND DEDICATION

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Jack Yao, CEO

December 17, 2017

Date

# PLATINUM AWARD



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XIAOXING ZHAO

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Jack Yao, CEO

December 17, 2017

Date

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LIANYING ZHANG

FOR YOUR OUTSTANDING PERFORMANCE AND DEDICATION

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Jack Yao, CEO

December 17, 2017

Date

# PLATINUM AWARD



THIS CERTIFICATE IS HONORABLY PRESENTED TO

ZHENLEI BAO

FOR YOUR OUTSTANDING PERFORMANCE AND DEDICATION

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Jack Yao, CEO

December 17, 2017

Date

# GOLDEN AWARD



THIS CERTIFICATE IS HONORABLY PRESENTED TO

WENDY CAI

FOR YOUR OUTSTANDING PERFORMANCE AND DEDICATION

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Jack Yao, CEO

December 17, 2017

Date

# GOLDEN AWARD



THIS CERTIFICATE IS HONORABLY PRESENTED TO

CHENGBO YIN

FOR YOUR OUTSTANDING PERFORMANCE AND DEDICATION

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Jack Yao, CEO

December 17, 2017

Date

# GOLDEN AWARD



THIS CERTIFICATE IS HONORABLY PRESENTED TO

LIN LI

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Jack Yao, CEO

December 17, 2017

Date

# GOLDEN AWARD



THIS CERTIFICATE IS HONORABLY PRESENTED TO

## BEIRONG FU

FOR YOUR OUTSTANDING PERFORMANCE AND DEDICATION

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Jack Yao, CEO

December 17, 2017

Date

# GOLDEN AWARD



THIS CERTIFICATE IS HONORABLY PRESENTED TO

## QIMING HUI

FOR YOUR OUTSTANDING PERFORMANCE AND DEDICATION

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Jack Yao, CEO

December 17, 2017

Date

# GOLDEN AWARD



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## MYUNG HONG

FOR YOUR OUTSTANDING PERFORMANCE AND DEDICATION

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Jack Yao, CEO

December 17, 2017

Date

# GOLDEN AWARD



THIS CERTIFICATE IS HONORABLY PRESENTED TO

BLERANDA SPAHIU

FOR YOUR OUTSTANDING PERFORMANCE AND DEDICATION

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Jack Yao, CEO

December 17, 2017

Date

# SILVER AWARD



THIS CERTIFICATE IS HONORABLY PRESENTED TO

## JING NING

FOR YOUR OUTSTANDING PERFORMANCE AND DEDICATION

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Jack Yao, CEO

December 17, 2017

Date

# SILVER AWARD



THIS CERTIFICATE IS HONORABLY PRESENTED TO

FARHAN MALIK

FOR YOUR OUTSTANDING PERFORMANCE AND DEDICATION

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Jack Yao, CEO

December 17, 2017

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# SILVER AWARD



THIS CERTIFICATE IS HONORABLY PRESENTED TO

## BASEM RAMADAN

FOR YOUR OUTSTANDING PERFORMANCE AND DEDICATION

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Jack Yao, CEO

December 17, 2017

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# SILVER AWARD



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## JOSEPH HAMDAN

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Jack Yao, CEO

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Jack Yao, CEO

December 17, 2017

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MING-LING T. WANG

FOR YOUR OUTSTANDING PERFORMANCE AND DEDICATION

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Jack Yao, CEO

December 17, 2017

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# BRONZE AWARD



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## YONGXIN JIA

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Jack Yao, CEO

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## JIANJUN HUANG

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Jack Yao, CEO

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MIN WU

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Jack Yao, CEO

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# BRONZE AWARD



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## RUBINA GHANCHI

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Jack Yao, CEO

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THIS CERTIFICATE IS HONORABLY PRESENTED TO

HENRY XING

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Jack Yao, CEO

December 17, 2017

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# BRONZE AWARD



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LIYUN XU

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Jack Yao, CEO

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# GUANGZE WANG

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Jack Yao, CEO

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# BRONZE AWARD



THIS CERTIFICATE IS HONORABLY PRESENTED TO

TINGLI LEE

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Jack Yao, CEO

December 17, 2017

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# BRONZE AWARD



THIS CERTIFICATE IS HONORABLY PRESENTED TO

## DANIEL SCHNURE

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Jack Yao, CEO

December 17, 2017

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